

HOW DO I LEARN MORE?

Videos

- Implicit Bias, Stereotype Threat and Higher Ed TEDx Talk by Russell McClain
- How Microaggressions are Like Mosquito Bites Same Difference by Fusion Comedy
- Implicit Bias: Peanut Butter, Jelly and Racism a PBS Series
- <u>Empathy vs Sympathy TED Talk</u> by Dr. Brené Brown
- We All Have Implicit Bias. So, What Can We Do About It? TEDx Talk by Dushaw Hockett
- How to overcome our biases? Walk boldly towards them. TED Talk by Vernā Myers
- Doll Test- The Effects of Racism on Children

Articles

- How does Implicit Bias Influence Behavior by Kendra Cherry available here.
- Why our Brains See the World as "Us" versus "Them" by Neuroscience News available here.
- How to Work with the Bias in Your Brain by Jill Suttie available here.
- How to Think about "Implicit Bias" in Scientific American available <u>here</u>.
- "Are Emily And Greg More Employable Than Lakisha And Jamal? A Field Experiment On Labor Market Discrimination," American Economic Review, 2004, v94 (4,Sep), 991-1013. Available <u>here</u>.

Books

- Blindspot: Hidden Biases of Good People by Anthony Greenwald and Mahzarin Banaji
- 'Less Than Human': The Psychology of Cruelty by David Livingstone Smith
- Biased: Uncovering the Hidden Prejudice that Shapes What We See, Think, and Do by Jennifer L. Eberhardt
- The Person You Mean to Be: How Good People Fight Bias by Dolly Chugh
- Uncomfortable Conversations with a Black Man by Emmanuel Acho
- The Leader's Guide to Unconscious Bias: How to Reframe Bias, Cultivate Connection, and Create High-Performing Teams by Anne Chow, Mark Murphy, and Pamela Fuller
- Whistling Vivaldi: How Stereotypes Affect Us and What We Can Do by Claude Steele
- Diversity Beyond Lip Service: A Coaching Guide for Challenging Bias by La'Wana Harris
- Thinking, Fast and Slow by Daniel Kahneman

Podcasts

- NPR Interview with David Livingstone Smith author of 'Less Than Human': The Psychology Of Cruelty, available here.
- Podcast/Video Series: Uncomfortable Conversations with a Black Man with Emmanuel Acho available here.
- NPR Code Switch! available <u>here</u>.
- The New York Times, Nice White Parents available here.
- The Mind Of The Village: Understanding Our Implicit Biases available here.
- Yo, Is This Racist? by Andrew Ti and Tawny Newsome available here.

Websites

- Harvard University Implicit Association Test: <u>https://implicit.harvard.edu/</u>
- 1619 Project by The New York Times Magazine available here.
- Look Different Bias Cleanse: <u>http://www.lookdifferent.org/what-can-i-do/bias-cleanse</u>
- Anti-racism Daily Newsletter available <u>here</u>.
- Mahzarin Banaji's website, Outsmarting Human Minds, available here.

Films and Plays

• What the Constitution Means to Me (Play by Heidi Schreck and Directed by Oliver Butler) - Prime Video

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